

Board Minutes  
December 20, 2011

The Board of Trustees met in regular session with Chairman Martin L. Brooks and Trustees Glen M. Mitchell, Carl L. Heinrich, Maureen R. Kruse and Mark A. Genereux. Staff Present: CEO & General Manager Drummey, and Administrative Assistant Powell. Administrative Manager Wisniski, and Staff Engineer Cady were absent.

- I. The Chairman called the meeting to order at 4:30 p.m.
- II. General Manager's Report
  1. Construction Projects and Main Extension Agreements.
  2. Operations.
  3. FEMA.
  4. SRF Construction Loans.
  5. Human Resources.
  6. Insurance Claims.
  7. Regulatory.

III. Consent Agenda

1. Approval of the minutes of the November 15, 2011 regular meeting.
2. Claims Register.
3. Monthly Report.

Trustee Heinrich motioned and Trustee Genereux seconded to approve the consent agenda. The motion carried unanimously.

IV. Action Items

1. Trustee Mitchell moved to adopt resolution 12-30-11 awarding the contract for CY 2012 Water Treatment Chemicals. Trustee Kruse seconded the motion. Following discussion the Chairman called for a roll call vote. The roll call vote was as follow:

Aye: Trustee Heinrich, Trustee Mitchell, Trustee Brooks, Trustee Kruse, and Trustee Genereux. The Chairman announced the resolution duly adopted. A copy of the resolution follows these minutes and by reference is made a part thereof.

2. Trustee Mitchell moved to adopt resolution 12-31-11 authorizing the Chairman and Secretary to sign a Main Extension Agreement with NeighborWorks Omaha for the Beacon Place Subdivision and authorizing project design. Trustee Genereux seconded the motion. Following discussion the Chairman called for a roll call vote. The roll call vote was as follow:

Aye: Trustee Heinrich, Trustee Mitchell, Trustee Brooks, Trustee Kruse, and Trustee Genereux. The Chairman announced the resolution duly adopted. A copy of the resolution follows these minutes and by reference is made a part thereof.

3. Trustee Heinrich moved to adopt resolution 12-32-11 employee appreciation. Trustee Kruse seconded the motion. Following discussion the Chairman called for a roll call vote. The roll call vote was as follow:

Aye: Trustee Heinrich, Trustee Mitchell, Trustee Brooks, Trustee Kruse, and Trustee Genereux. The Chairman announced the resolution duly adopted. A copy of the resolution follows these minutes and by reference is made a part thereof.

4. Trustee Kruse moved to approve CY 2012 rates for hgm Associates, Inc. for engineering services. Trustee Heinrich seconded the motion. Following discussion the motion carried with a vote of three ayes. Trustee Mitchell and Trustee Genereux abstained.

5. Trustee Mitchell moved to approve the proposed merit increases of 3.1% as presented by the general manager for the period of January 1, 2012 – December 31, 2012. Trustee Genereux seconded the motion. Following discussion the motion the motion carried unanimously.

6. Trustee Genereux moved to approve a one-time bonus compensation of \$1,500 each for the Missouri River Flood of 2011 to the following individuals: Administrative Manager Wisniski, Staff Engineer Cady, Distribution Director Wiggins, Purification Manager Meads, and Facilities and Grounds Director Kopaska. Trustee Heinrich seconded the motion. Following discussion the motion carried unanimously.

7. The Chairman asked if there were other items to come before the Board.

8. The Board set the date for the next meeting as January 17, 2011 at 4:30 p.m.

9. Closed Session

Trustee Kruse moved to go into closed session under provisions 20.17 and 21.9 of the Code to discuss matters relating to the employment conditions of the employees of the Water Works under Chapter 20 of the Code. Trustee Heinrich seconded the motion. The Chairman directed a roll call vote. The roll call vote was as follows:

Aye: Trustee Heinrich, Trustee Mitchell, Trustee Brooks, Trustee Kruse and Trustee Genereux.

The Board recessed the meeting at 5:20 p.m.

The Board entered into closed session at 5:30 p.m.

The Board returned to regular session at 5:38 p.m.

10. Trustee Genereux moved to approve the proposed merit increase of 3.1% for CY 2012 for the general manager's performance and salary compensation as presented. Trustee Kruse seconded the motion. Following discussion the motion carried unanimously.

11. Trustee Kruse moved to approve a one-time bonus compensation of \$2,000 for the general manager for the Missouri River Flood of 2011. Trustee Heinrich seconded the motion. Following discussion the motion carried unanimously.

V. There being no further business, the Chairman adjourned the meeting at 5:50 p.m.

Martin L. Brooks  
Martin L. Brooks, Chairperson

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Maureen R. Kruse, Vice-Chairperson

Douglas P. Drummey  
Douglas P. Drummey, General Manager

Glen M. Mitchell  
TRUSTEE

Celestine Powell  
Celestine Powell, Recording Secretary

Carl L. Heinrich  
TRUSTEE

Mark A. Genereux  
TRUSTEE